

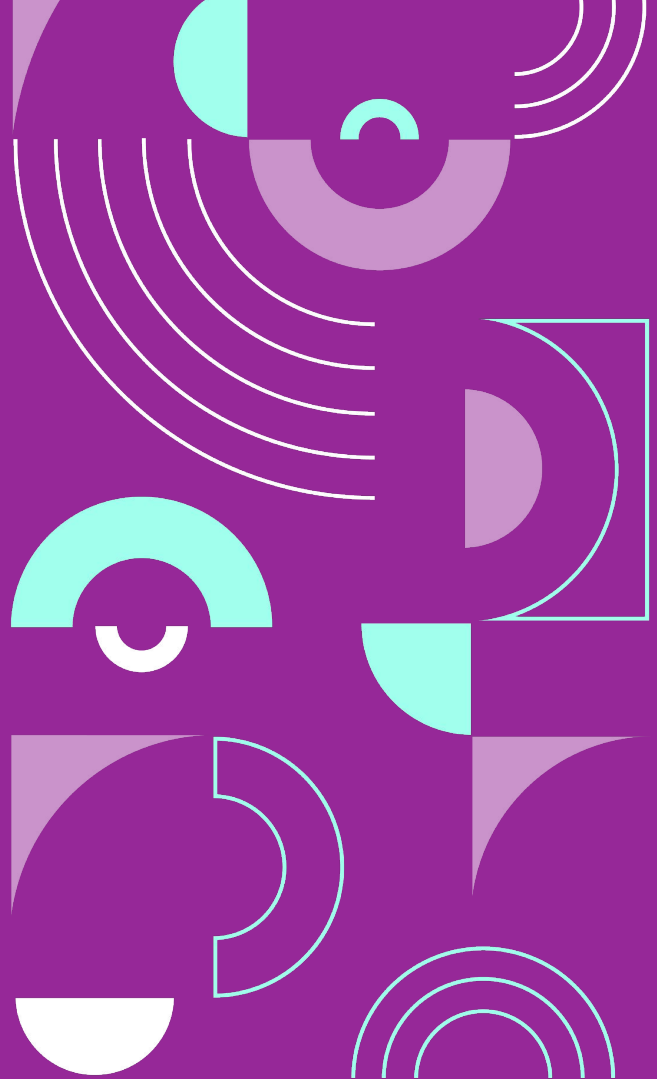


Qualified Information about **IT Labor Market** in **LATAM**.

Q4 2022.



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CEO



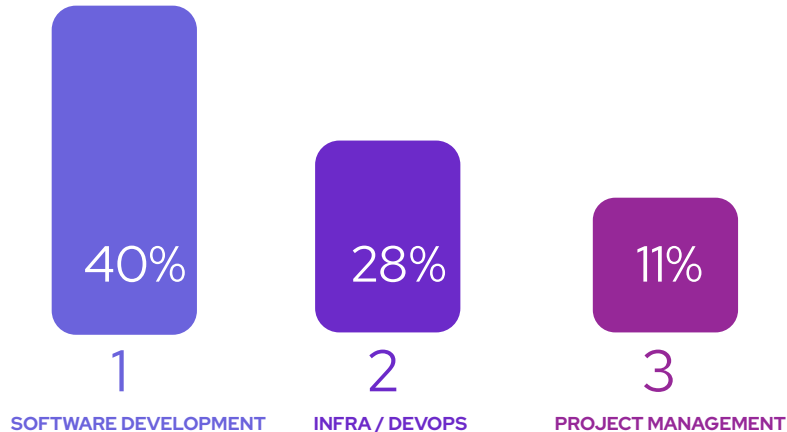
During Q4 2022, Búsquedas IT carried out an average of **42 simultaneous selection processes**.

The profiles sought respect to the English language and role to be performed were distributed as follows:

45% It considers as an exclusive requirement the command of English at an intermediate/advanced mainly CONVERSATIONAL level.

55% It did not require an intermediate/advanced level of English.

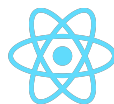
Open Positions Q4



English required Q4



Most demanded **technologies**



Countries where we selected this Q4





Q4 Demand Overview



59% of the companies for which we seek talent are of national origin (Uruguay), followed by a 41% of companies based in the USA and Other LATAM Countries (Mexico, Colombia and Perú).



The main form of contracting in this Q4 has been in a dependent relationship.



The 74% offered salaries in URUGUAYAN PESOS.



Regarding working conditions, 33% of the proposals were in full remote mode, 36% with an hybrid mode and 31% with face-to-face mode.

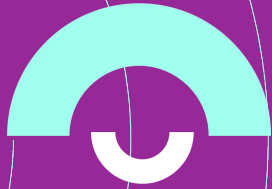
59% Companies in Uruguay.
41% Companies based in USA and LATAM.

69% Dependency relationship.
31% Contractor.

74% Payment in Uruguayan Pesos.
26% Payment in USD.

33% of the opportunities offer a Full Remote modality.





Thank you!

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